

SPRING-CREEK BARBEQUE

Employment Application

In compliance with Federal and State equal employment opportunity laws, it is this company's intention to consider all applicants without regard to race, color, religion, sex, national origin, age, marital status, disability, the presence of non-job related medical conditions or any other protected classification.

(PLEASE PRINT)

Name _____
Last First Middle

Address _____ City _____ Zip _____ Phone No. _____

Social Security No. _____ If you are under the age of 19, please state your date of birth _____

Do you have any health problems that would restrict your ability to perform this job? ___ Yes ___ No If yes, specify _____

Emergency-Notify _____
Name Address Phone No.

Relatives employed by Spring Creek Companies _____
Name Where Employed Relation

Are you restricted as to what location, days of the week, or hours per day you may work? ___ Yes ___ No If yes, please specify _____

EMPLOYMENT RECORD: Please list your last 4 employers including military service starting with most recent employer.

| Name of Firm or Organization | From | | To | |
|--|--------------------|------|-------|------|
| | Month | Year | Month | Year |
| Street Address | | | | |
| City and State | Starting Salary \$ | | | |
| Name and Title of Immediate Supervisor | Final Salary \$ | | | |
| Position Held | | | | |
| Reasons for Leaving | | | | |

| Name of Firm or Organization | From | | To | |
|--|--------------------|------|-------|------|
| | Month | Year | Month | Year |
| Street Address | | | | |
| City and State | Starting Salary \$ | | | |
| Name and Title of Immediate Supervisor | Final Salary \$ | | | |
| Position Held | | | | |
| Reasons for Leaving | | | | |

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| City and State | Starting Salary \$ | | | |
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| Position Held | | | | |
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| Name of Firm or Organization | From | | To | |
|--|--------------------|------|-------|------|
| | Month | Year | Month | Year |
| Street Address | | | | |
| City and State | Starting Salary \$ | | | |
| Name and Title of Immediate Supervisor | Final Salary \$ | | | |
| Position Held | | | | |
| Reasons for Leaving | | | | |

Name of High School Attended _____ City & State _____

Years Attended _____ Graduated _____ Subjects Studied _____

College Attended _____ City & State _____

Years Attended _____ Degree _____ Subjects Studied _____

Have you ever been convicted of a felony, pled guilty to a felony, or been placed on probation for a felony offense? ___ Yes ___ No
(Conviction will not necessarily disqualify an applicant for employment, but date and type of conviction may be considered for job placement.)

If Yes:

| Date | Nature of Conviction | Where | Disposition |
|------|----------------------|-------|-------------|
| | | | |

I hereby certify that the foregoing statements are true and correct to the best of my knowledge and belief, and hereby grant the Company permission to verify such answers. I understand that any false statement on this application may be considered as sufficient cause for the rejection of this application, or for dismissal if such false statement is discovered subsequent to my employment. I hereby authorize the Company to conduct an investigative consumer report on me, as defined in Public Law 91-508, and I understand that if any inquiry is made, more information as to its nature and scope will be supplied upon written request. I understand and agree that my employment is for no definite period and may be terminated at any time without previous notice. If this application is considered favorable, I agree to abide by and comply with all the rules of this Company.

DATE _____ SIGNATURE OF APPLICANT _____

COMMENTS (For Office Use Only) _____

Store Location _____ Hired _____ Reporting Date _____ Salary/Wages _____ Classification _____

INTERVIEWED BY (1) _____ INTERVIEWED BY (2) _____

W-4 Completed & Attached

I-9 Completed & Attached

USE BACK FOR SPECIAL COMMENTS